

Richmond Community Schools

35276 Division * Richmond, Michigan 48062 * (586) 727-3565 * www.richmond.k12.mi.us

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Brian J. Walmsley, Ed.S.
Superintendent

BOARD OF EDUCATION REGULAR MEETING AGENDA

**7:00PM, OCTOBER 12, 2020 IN THE AUDITORIUM OF RICHMOND HIGH SCHOOL
AND VIRTUALLY VIA ZOOM MEETING**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in Agenda Item 9.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. MISSION STATEMENT

At Richmond Community Schools, we provide a quality education that empowers students to be successful in a global community.

Board Secretary

4. ROLL CALL

Board Secretary

5. APPROVAL OF AGENDA

6. APPROVAL OF CONSENT AGENDA

- A. Personnel Report
- B. Claims and Accounts
- C. Board Meeting Minutes
 - 1. 09-14-2020 Regular Meeting Minutes
 - 2. 09-28-2020 Regular Meeting Minutes

7. BOND UPDATE

8. PRESENTATION(S)

- A. Amendment to the 2020-21 Student Handbook
- B. FY2021 Budget Reductions Review and Discussion
- C. Substitute Rates

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

9. PUBLIC COMMENT

10. SUPERINTENDENT AND LEGISLATIVE UPDATE

B. Walmsley

11. ITEMS OF INTEREST FROM THE BOARD OF EDUCATION

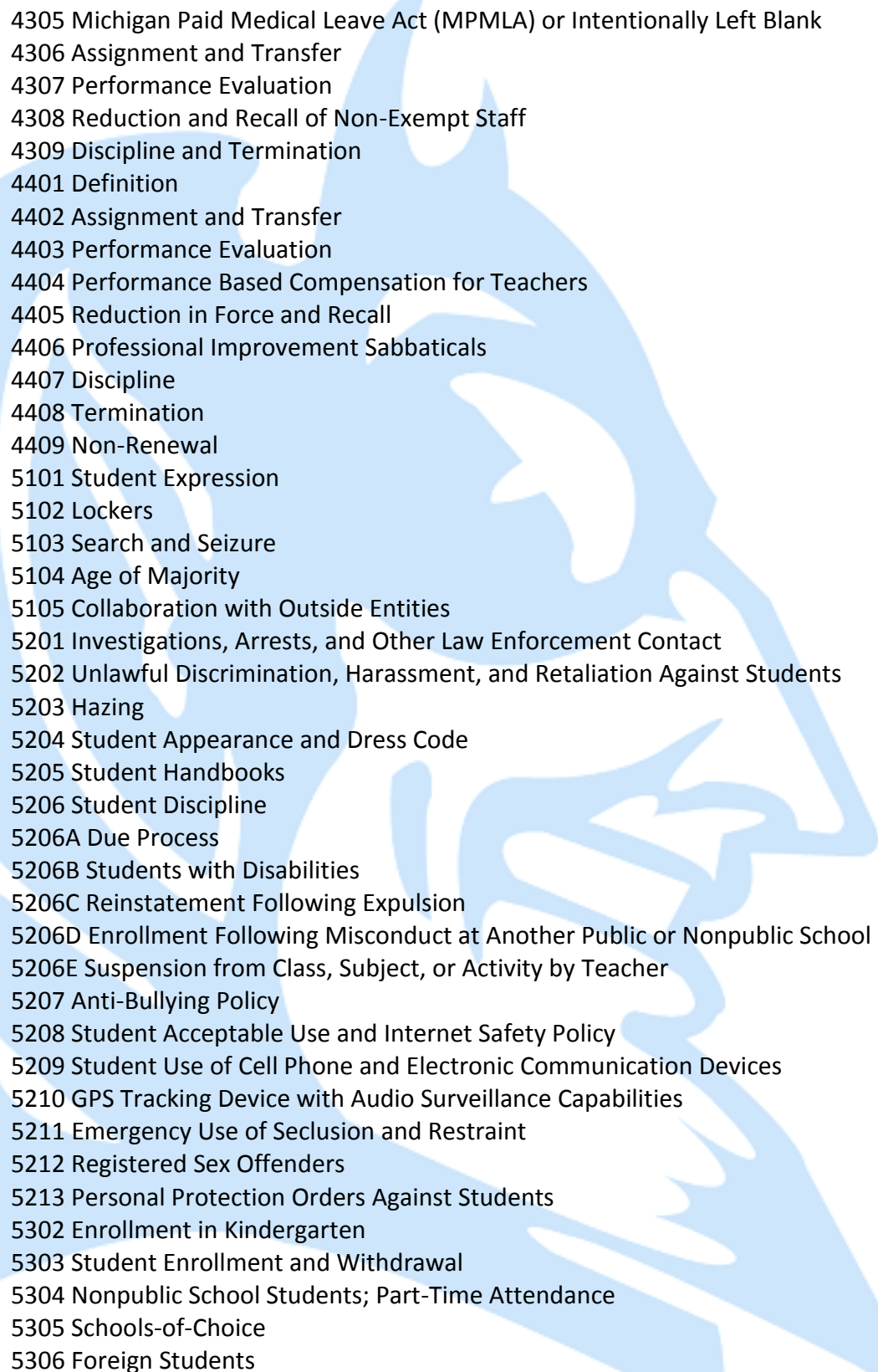
Board of Education

12. ACTION ITEMS

- A. Approval of Amendment to the 2020-21 Student Handbook
- B. Approval of Amendment to FY2021 Budget
- C. Approval of Substitute Rate Increase
- D. Approval of Board Policies:
 - 4201 Employee Ethics and Standards
 - 4202 Children’s Protective Services (CPS) Reporting and Student Safety and Welfare
 - 4203 Corporal Punishment and Limited Use of Reasonable Force
 - 4203-AG Corporal Punishment and Limited Use of Reasonable Force
 - 4204 Confidentiality of Student Information
 - 4205 Hiring and Background Checks
 - 4206 Employment Contracts
 - 4207 Third-Party Contracting of Non-Instructional Support Services
 - 4208 Applicant and Employee Criminal Arrest, Charge, Conviction
 - 4209 Prohibition Against Abortion Referrals and Assistance
 - 4210 Drug and Alcohol Free Workplace
 - 4211 Alcohol and Controlled Substances for Transportation Employees Subject to the Omnibus Transportation Employee Testing Act
 - 4212 Employee Assistance Program
 - 4213 Anti-Nepotism
 - 4214 Outside Activities and Employment
 - 4215 District Technology and Acceptable Use Policy
 - 4216 Personal Communication Devices
 - 4217 Social Media
 - 4218 Employee Dress and Appearance
 - 4219 Attendance
 - 4220 Use or Disposal of District Property
 - 4221 Employee Speech
 - 4222 Unauthorized Work Stoppage and Strikes
 - 4223 Resignation
 - 4224 Personnel Files and Payroll Information
 - 4301 Definition
 - 4302 Minimum Wage and Overtime
 - 4303 Compensatory Time
 - 4304 Timekeeping and Payroll Information

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4305 Michigan Paid Medical Leave Act (MPMLA) or Intentionally Left Blank
4306 Assignment and Transfer
4307 Performance Evaluation
4308 Reduction and Recall of Non-Exempt Staff
4309 Discipline and Termination
4401 Definition
4402 Assignment and Transfer
4403 Performance Evaluation
4404 Performance Based Compensation for Teachers
4405 Reduction in Force and Recall
4406 Professional Improvement Sabbaticals
4407 Discipline
4408 Termination
4409 Non-Renewal
5101 Student Expression
5102 Lockers
5103 Search and Seizure
5104 Age of Majority
5105 Collaboration with Outside Entities
5201 Investigations, Arrests, and Other Law Enforcement Contact
5202 Unlawful Discrimination, Harassment, and Retaliation Against Students
5203 Hazing
5204 Student Appearance and Dress Code
5205 Student Handbooks
5206 Student Discipline
5206A Due Process
5206B Students with Disabilities
5206C Reinstatement Following Expulsion
5206D Enrollment Following Misconduct at Another Public or Nonpublic School
5206E Suspension from Class, Subject, or Activity by Teacher
5207 Anti-Bullying Policy
5208 Student Acceptable Use and Internet Safety Policy
5209 Student Use of Cell Phone and Electronic Communication Devices
5210 GPS Tracking Device with Audio Surveillance Capabilities
5211 Emergency Use of Seclusion and Restraint
5212 Registered Sex Offenders
5213 Personal Protection Orders Against Students
5302 Enrollment in Kindergarten
5303 Student Enrollment and Withdrawal
5304 Nonpublic School Students; Part-Time Attendance
5305 Schools-of-Choice
5306 Foreign Students

Non-Discrimination Statement

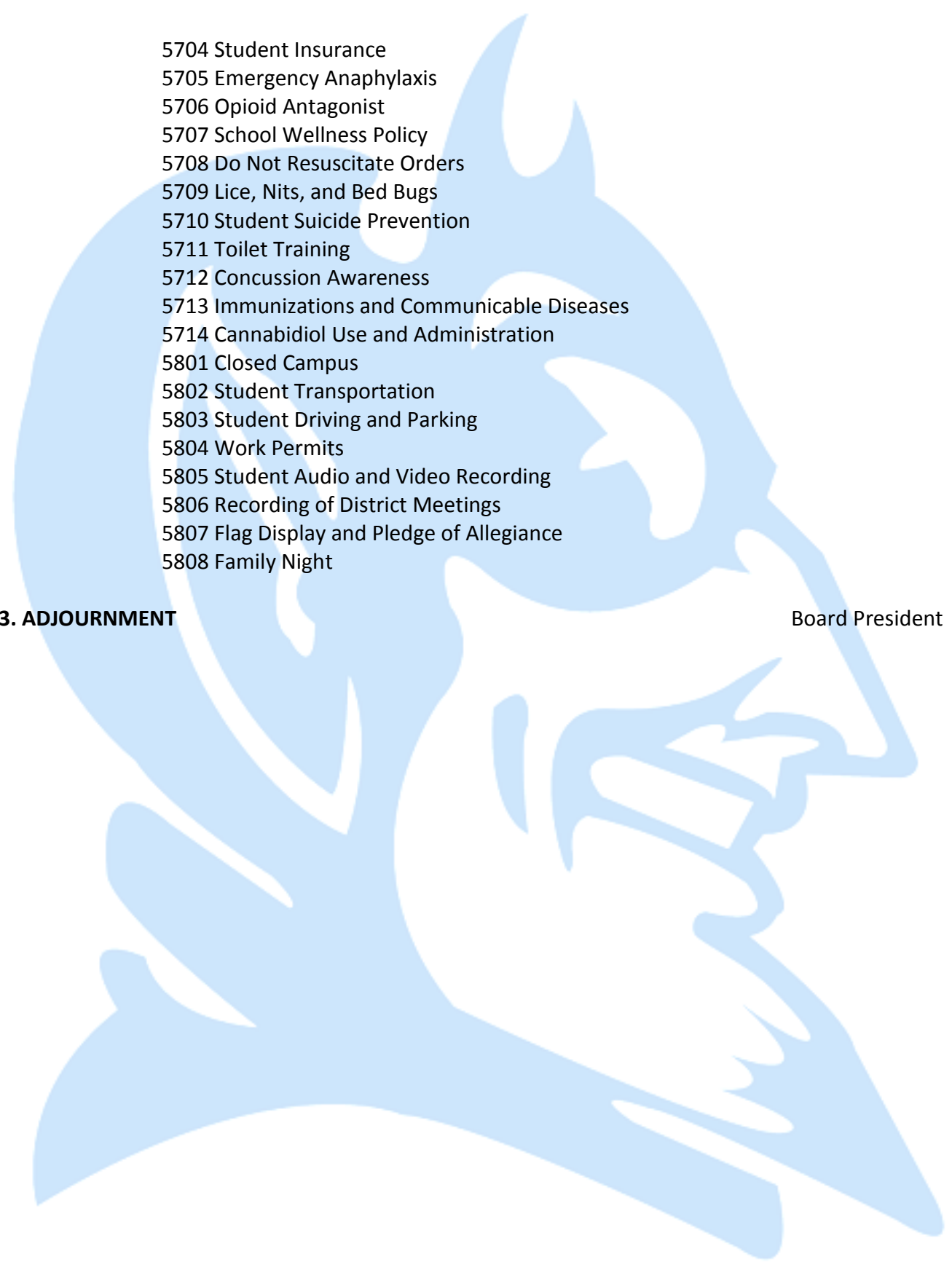
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5307 Homeless Students
5308 Protection of Pupil Rights
5309 Student Records and Directory Information
5401 Parent/Guardian Involvement in Education
5402 Communication with Parents/Guardians
5403 Rights of Non-Custodial Parents/Guardians
5404 Free Textbooks, Materials, and Charging of Fees and Fines
5405 Title I Parent and Family Engagement Policy
5406 Title I Funds
5407 Instructional Program and Curriculum Development
5408 Intentionally Left Blank
5409 Academic Credits and Graduation
5410 Commencement
5411 Student Promotion, Retention, and Placement
5412 Class Rank
5413 Student Recognition
5414 Completion Certificates
5415 Summer School
5416 Homebound and Hospitalized Instruction
5417 Homework
5418 Grades
5419 Reading Assessments, Instruction, Intervention, and Retention
5420 Sex Education
5421 Work-Based Learning Experience
5501 Fundraising Activities
5502 Student Government
5503 Bulletin Boards and Other Student Postings
5504 School-Sponsored Publications and Productions
5505 School Attendance on Days of Scheduled Activities
5506 Field Trips
5507 Extracurricular Activities
5508 Extracurricular and Athletic Trips
5509 Public Appearances of School Groups
5510 Student-Initiated, Non-Curricular Clubs
5511 Secret Organizations
5601 Special Education
5602 Independent Educational Evaluation
5603 Section 504
5604 Student Assistance Process
5701 Child Abuse and Neglect
5702 Student Illness and Injury
5703 Medications

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5704 Student Insurance
5705 Emergency Anaphylaxis
5706 Opioid Antagonist
5707 School Wellness Policy
5708 Do Not Resuscitate Orders
5709 Lice, Nits, and Bed Bugs
5710 Student Suicide Prevention
5711 Toilet Training
5712 Concussion Awareness
5713 Immunizations and Communicable Diseases
5714 Cannabidiol Use and Administration
5801 Closed Campus
5802 Student Transportation
5803 Student Driving and Parking
5804 Work Permits
5805 Student Audio and Video Recording
5806 Recording of District Meetings
5807 Flag Display and Pledge of Allegiance
5808 Family Night

13. ADJOURNMENT

Board President

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